



Advanced Nurse Practitioner (ANP)

The Advanced Nurse Practitioner (ANP) is a senior clinical role within the practice multidisciplinary team. The ANP is an experienced, NMC-registered nurse who has completed education to Master's level in advanced clinical practice and holds an independent prescriber qualification (V300), enabling them to assess, diagnose, treat, and prescribe autonomously for patients presenting with undifferentiated and undiagnosed conditions. The role operates across the four pillars of advanced practice — clinical practice, leadership, education, and research — and functions at a level comparable to a GP for many primary care presentations.

Key Details

Job title	Advanced Nurse Practitioner
Reports to	Lead Nurse Practitioner
Band / grade	Band 7
Salary	Depending on experience
Hours	28.5 hours per week
Contract type	Permanent
Base	BOTESDALE HEALTH CENTRE, BACK HILLS, BOTESDALE, DISS IP22 1DW
DBS required	Yes — Enhanced with adults barred list check
Professional registration	NMC — active registration with V300 Independent Prescriber annotation

About the Practice

Botesdale Health Centre is a well-established and highly regarded NHS GP practice serving over 10,000 patients across Botesdale and the surrounding rural communities. The practice is committed to delivering high-quality, patient-centred healthcare in a friendly, professional, and supportive environment. Led by a dedicated multidisciplinary team of GPs (4 Partners, 6 Salaried GPs), Nurses, Urgent Care Practitioners, Healthcare Assistants, Care Coordinators, Care Navigators, Dispensers and Administration staff, Botesdale Health Centre places a strong emphasis on teamwork, continuous learning, and excellent patient care. As a training practice, it actively supports staff development and fosters a culture of innovation and improvement, making it an attractive place to build a rewarding healthcare career.

Main Responsibilities

Autonomous clinical consultations

- Assess patients presenting with undifferentiated and undiagnosed conditions across all age groups, using comprehensive history-taking, clinical examination, and clinical reasoning to formulate differential diagnoses
- Initiate evidence-based treatment plans, including medication prescribing, lifestyle advice, and onward referral where appropriate
- Manage same-day acute and urgent presentations, including minor illness, minor injury, infections, musculoskeletal complaints, and exacerbations of chronic conditions

- Conduct routine and follow-up consultations for patients with complex or multi-morbid long-term conditions
- Deliver consultations face-to-face, by telephone, and by video
- Manage clinical emergencies in the practice in accordance with the practice emergency protocol
- Conduct home visits to housebound patients as part of the daily clinical workload

Independent prescribing

- Prescribe medicines independently from the British National Formulary (BNF) within scope of competence, including some controlled drugs (Schedules 2-5, subject to regulatory restrictions)
- Conduct medication reviews, optimise medication regimes, and deprescribe where clinically appropriate
- Prescribe in accordance with NICE guidelines, local formulary, and evidence-based practice
- Monitor therapeutic outcomes and adjust prescribing in response to clinical findings
- Maintain prescribing competence through CPD, prescribing audit, and peer review

Investigations and referrals

- Order and interpret diagnostic investigations, including blood tests, radiology, ECGs, spirometry, and urinalysis
- Process pathology results and take appropriate clinical action on findings
- Make direct referrals to secondary care and specialist services, including two-week-wait (urgent suspected cancer) referrals
- Arrange emergency admissions where clinically indicated
- Coordinate care with other healthcare providers and services

Chronic disease management (advanced level)

- Manage patients with complex, multi-morbid long-term conditions, including diabetes, dementia, COPD, asthma, cardiovascular disease, heart failure, hypertension, CKD, thyroid disease, and mental health conditions
- Initiate and adjust medication regimes for chronic conditions, including insulin initiation, dose titration, and complex polypharmacy review
- Manage patients whose clinical complexity exceeds practice nurse protocols, providing a step-up clinical resource within the practice
- Support QOF achievement through structured disease management, care planning, and population health approaches

Clinical governance

- Participate in clinical audits, significant event analysis (SEA), and quality improvement initiatives
- Develop, review, and update clinical protocols and pathways, ensuring alignment with current NICE guidelines
- Contribute to practice clinical governance meetings, safeguarding meetings, MDT meetings
- Report clinical incidents, near misses, and concerns through the practice incident reporting system
- Act as nursing lead for our Care Homes

Research and evidence-based practice

- Critically appraise and apply research evidence to clinical practice and service development
- Participate in clinical audit cycles, using findings to improve care quality
- Use evidence to inform protocol development and policy updates

Professional development and revalidation

- Maintain personal clinical competence at advanced practice level through ongoing CPD
- Complete NMC revalidation requirements every three years: 450 practice hours, 35 hours of CPD, 5 pieces of feedback, 5 reflective accounts, and a reflective discussion
- Maintain an advanced practice portfolio evidencing practice across the four pillars
- Participate in structured clinical supervision
- Keep up to date with developments in advanced practice, prescribing, and primary care

Person Specification

Essential Criteria

<u>Criterion</u>	<u>Type</u>
Active NMC registration as a Registered Nurse (Adult) with no restrictions or conditions	Qualifications
V300 Independent and Supplementary Prescriber qualification, annotated on NMC register	Qualifications
MSc in Advanced Clinical Practice or equivalent qualification, or RCN ANP accreditation	Qualifications
Substantial clinical nursing experience post-registration, including autonomous assessment, diagnosis, and treatment of undifferentiated conditions	Experience
Experience of independent prescribing and medication review across a broad range of conditions	Experience
Experience of managing patients with complex, multi-morbid long-term conditions	Experience
Advanced clinical assessment and examination skills — comprehensive history-taking, clinical reasoning, and differential diagnosis	Skills
Independent prescribing competence across the BNF within scope of practice	Skills
Strong clinical leadership skills — ability to lead, influence, and support within a multidisciplinary team	Skills
Effective communication skills — ability to communicate complex clinical information to patients and colleagues	Skills
IT competence — ability to use clinical systems for prescribing, clinical record-keeping, and referrals	Skills
Understanding of clinical governance, including audit, SEA, evidence-based practice, and risk management	Knowledge
Understanding of the NMC Code and personal professional accountability at advanced practice level	Knowledge
Understanding of safeguarding responsibilities (adults and children)	Knowledge

Desirable Criteria

<u>Criterion</u>	<u>Type</u>
Additional post-graduate clinical qualifications (e.g., minor illness, dermatology, respiratory, diabetes)	Qualifications
Teaching or mentorship qualification (Practice Assessor / Supervisor status)	Qualifications
Experience of working as an ANP in general practice / primary care	Experience
Experience of mentoring trainee ANPs or student nurses	Experience
Experience of clinical service development and quality improvement	Experience
Knowledge of QOF and experience of contributing to target achievement	Knowledge

Centre for Advancing Practice digital badge	Qualifications
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Terms and Conditions

<u>Term</u>	<u>Detail</u>
Annual leave	5 weeks plus bank holidays, increases with service at 5 years (5.5 weeks) & 10 years (6 weeks).
Pension	NHS Pension Scheme
Notice period	12 weeks
Probationary period	6 months
Training and CPD	Protected time for CPD, revalidation activities, and supervision sessions.
Clinical supervision	Quarterly Clinical Supervision with Prescribing Lead GP, Daily assess to Duty and Admin GP
Indemnity	NHS clinical work is covered under CNSGP.

We are an equal opportunities employer and welcome applications from all backgrounds in line with the Equality Act 2010.

We are committed to safeguarding and promoting the welfare of children and vulnerable adults. All appointments are subject to appropriate pre-employment checks, including DBS clearance.

CVs to be sent to donna.szukalski@nhs.net

Closing Date: Sunday 18th October