

Lead Nurse

Person Specification

	Means of Assessment	
	Essential / Desirable	Application Form / Interview / Test
Qualifications / Training Registered General Nurse (RGN) qualification with valid NMC registration, with evidence of up-to-date practice. Accredited training in chronic diseases management. Willing to undertake further training or development as required by the service. Leadership/Management qualification Mentor/teaching/facilitator qualification Independent Nurse Prescriber qualification	E D E D D D	Application form/interview Application form/interview Application form/interview Application form/interview Application form/interview
Knowledge and Experience Proven experience in working in primary care Experience with vaccinations and cytology Proven experience in team management/leadership Experience of clinical supervision and training Sound understanding of health and safety policies and procedures. Experience of working within an effective interagency working environment. Experience of chronic disease management.	E E E D E E D	Application form/interview Application form/interview Application form/interview Application form/interview Application form/interview Application form/interview

In depth knowledge and understanding of primary and community health care.	E	Application form/interview
Understanding of relevant clinical terminology.	E	Application form/interview
Sound understanding and knowledge of clinical governance.	E	Application form/interview
Proven experience of working within the NMC code of conduct.	E	Application form/interview
Skills and abilities		
Competence in long term condition management particularly asthma and COPD	E	Application form/interview
Strong organisational skills with the ability to prioritise tasks	E	Application form/interview
Understanding of clinical coding.	E	Application form/interview
Clear written and verbal communication skills.	E	Application form/interview
Able to adapt to an ever-evolving work environment.	E	Application form/interview
Good judgement and decision making skills, able to make decisions with the correct information in the absence of management.	E	Application form/interview
Able to work collaboratively as part of the Nursing team, and the wider general practice team.	E	Application form/interview